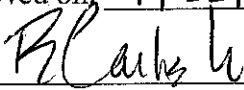


## TOBACCO USE POLICY FOR THE TOWN OF NEWBURGH

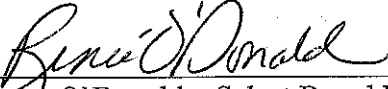
The following Tobacco use policy applies to all employees, officials, volunteers and visitors while visiting town workplaces and town owned or leased property.

1. The Tobacco use of cigarettes, pipes, cigars and other tobacco products is prohibited within the public enclosure areas of all buildings within the town of Newburgh and all Town Vehicles.
2. All Tobacco use shall be done outside any public building, and at least 20 feet from any entrance or exit of such building. The buildings shall include but not be limited to fire stations, town office, and the community building.
3. Tobacco use materials must be properly extinguished and cool remnants placed in a smoking/trash receptacle.
4. Violations of this Tobacco use policy may result in reprimand, dismissal, or reassignment of the offender. The violations may also be considered a violation of state law 22 M.R.S.A. 1580-A and subject to appropriate civil penalties. In the case of a non-official/employee smoking in a non-designated public area, that person may also be subject to civil penalties and could be barred from utilizing said facility in the future.
5. All complaints of violation are to be referred to the Newburgh Town Manager. Such complaints may also be referred to the State of Maine Attorney General Office for enforcement and injunctive relief under the 22 M.R.S.A. 1580-A.

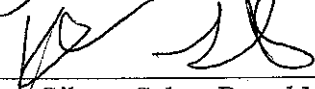
Approved on: 11/22/24



Brian Carlisle – Select Board Member



Renee O'Donald – Select Board Member



Kurt Giles – Select Board Member